

# HUMAN RIGHTS AND EQUAL OPPORTUNITY COMMISSION

## SEX DISCRIMINATION CASES: TABLE 1

**HEARING MATTERS COMPLETED AND DECIDED: 02.10.1985 – 13.10.00**

All of the cases below can be accessed on scalepluse  
<http://scaleplus.law.gov.au/html/sexdec/browse/TOC.htm>

**Result Key:** *NFA - No Further Action*  
*RFC - Referred For Conciliation*

*N/A - Directions Made*

\* *- Preliminary issues considered in separate decision*

**Complaint Type Key:**

*SD - Sex Discrimination*

*SH - Sexual Harassment*

*PD - Pregnancy Dismissal/Discrimination*

*MS - Marital Status*

*V - Victimization*

Dec. No.	Name of Matter	Inquiry Commissioner: President or Full/Part Time	Date	Complaint Type	Result
1	Fenwick v. Beveridge Building Products Pty. Ltd.	Chairman (Mitchell), Bailey & Ford	02.10.85	SD (direct)	Dismissed
2	Worrall v Belconnen Community Youth Support Scheme	Chairman (Mitchell), Bailey & Ford	09.12.85	SD (direct)	Dismissed
3.	Corry & Ors v Keperra Country Golf Club	Chairman (Mitchell), Bailey & Ford	16.12.85	SD (direct)	Upheld - change of resp=s practices ordered
4	Boyle v Isham Ozder & Ors	Chairman (Mitchell), Bailey & Ford	24.04.86	SD/SH	\$3,000
5	Aldridge v. Booth	Chairman (Mitchell), Bailey & Ford	05.11.86	SH	\$7,500
6	Erbs v. Overseas Corporation	President (Einfeld)	02.12.86	PD (direct)	\$17, 154

7	Aston v. Qld Ambulance Transport	President (Einfeld)	26.11.87	SD (juris only)	Dismissed
8	Kiel v. Weeks	President (Einfeld)	27.11.87	SH	\$5,500
9	Hill v. Guilfoyle	President (Einfeld)	04.07.88	SH	\$4,000
10	APSA v. Aust. Trade Commission	President (Einfeld)	28.07.88	SD (indirect/ systemic)	Dismissed
11	Hall, Oliver & Reid v. Sheiban	President (Einfeld)	28.07.88	SH	Upheld NFA
12	Bennett & Anor v. Everitt & Whyalla Fish Factory	President (Einfeld)	01.12.88	SH	\$7,000 & \$6,000
13	Freestone v. Kozma	President (Einfeld)	08.02.89	SH/SD/V (direct)	\$5,500
14	ACOA v. C/W of Australia	President (Einfeld)	03.03.89	SD (direct/ Indirect/ Systemic)	Dismissed
15	Hough v. Caboolture Shire Council & Stevens	President (Einfeld)	22.12.89	SH/SD (direct)	Jurisd. Issue Only
16	Dobrzynska v. Aust. Telecommunications Corp.	President (Wilson)	06.04.90	SD (direct)	Dismissed
17	Da Fonte v. Townsville Hospital Board	President (Wilson)	18.05.90	SD (direct)	Dismissed
18	Mullins v. N.A.D.O.W	President (Wilson)	19.06.90	PD (direct)	Dismissed
19	Tully v. Ceridale P.L.	President (Wilson)	19.06.90	SD (direct)	Upheld
20	Westwood v. Lachlan & Guyatt & Members of the Council of the Scots College	Inquiry Commissioner (Moss)	26.09.90	SH	N/A
21	Schofield v. Department of Community Services and Health	President (Wilson)	15.10.90	MS (direct)	Dismissed
22	Gibbs v. Australian Wool Corporation	President (Wilson)	06.11.90	PD/SD (direct)	\$5,000
23	Wharton v. Warilla CYSS	President (Wilson)	31.12.90	SH/V	Dismissed

24	B. v. Mathews and AAH-REM Pty. Ltd.	Inquiry Commissioner (O'Connor)	07.03.91	SH/V	\$6,000
25	Chilcott v. JPH Investments Pty Limited	President (Wilson)	25.03.91	PD (direct)	Dismissed
26	Larsen v. RSPCA	President (Wilson)	25.03.91	PD (direct)	\$1,000
27	Dopking & Ors v. Dept. of Defence	President (Wilson)	14.05.91	MS (direct/ indirect/ systemic)	Upheld RFC
28	A. v. B. and C.*	Inquiry Commissioner (Moss)	31.05.91	SH/SD (direct)	Dismissed
29	Telindert v. Stephen	Inquiry Commissioner (O'Connor)	17.07.91	SH	\$4,000
30	A. v. Caboolture Shire Council *	Inquiry Commissioner (Kiefel)	15.11.91	SH/SD (direct)	\$6,020
31	Duncan v. Mitsuo Ueda	Inquiry Commissioner (Kiefel)	31.12.91	PD	\$3,500
32	Dobson & Ors v. Humber	Inquiry Commissioner (Nettlefold)	25.02.92	SH	Upheld RFC
33	Dopking & Thomas v. Dept. of Defence	President (Wilson)	13.03.92	MS(direct/ indirect)	Upheld RFC
34	Proudfoot & Ors v. ACT Board of Health and Others	President (Wilson)	17.03.92	SD (direct)	Dismissed
35	McCartney v. Sadak and Albert Shire Council	Inquiry Commissioner (Kiefel)	22.06.92	SH	\$7,500
36	C.M. and S. v. Australian Telecommunications	Inquiry Commissioner (O'Connor)	23.06.92	SD (direct)	\$3,000 \$6,000 \$4,000
37	McKay v. Brambles	Inquiry Commissioner (Kiefel)	07.08.92	SD (direct)	Dismissed
38	Lawrence, Corbett & Ors v. ATSI	Inquiry Commissioner (O'Connor)	09.10.92	SD	Dismissed
39	Henderson v. Miller	Inquiry Commissioner (Kiefel)	11.10.92	SH	\$8,000
40	Klimm & Ahmat v. Warringu ATSI Corporation	Inquiry Commissioner (Carter)	29.10.92	MS (direct)	Dismissed
41	Harris v. Hingston	Inquiry Commissioner (Nettlefold)	02.11.92	SD (direct)	Dismissed
42	R. v. Letter.	Inquiry Commissioner (Kiefel)	09.11.92	SH	\$6,000
43	Gamble v. Tune	Inquiry Commissioner (Kiefel)	18.01.93	SH	\$5,000
44	Hondroulis v. Savis	Inquiry Commissioner (O'Connor)	17.02.93	SH	\$4,000
45	Kelly v. Edrose Nominees P/Letter & David Nutter	Inquiry Commissioner (O'Connor)	08.03.93	PD (direct)	\$5,000
46	B v. Effective Cleaning Services	Inquiry Commissioner (O'Connor)	10.03.93	SH	\$11,000

47	Grimshaw v. West, West and Hunter	Inquiry Commissioner (O'Connor)	08.04.93	PD (direct)	\$3,500
48	Kelly v. De Mestre	President (Wilson)	14.04.93	PD (direct)	Dismissed
49	Gorden v. Davis	Inquiry Commissioner (Nettlefold)	16.04.93	SH	\$12,000
50	McSweeney v. Melbourne Moomba	Inquiry Commissioner (Nettlefold)	05.05.93	PD (direct)	Dismissed
51	Lawrence v. Clark Engineering & Ors	Inquiry Commissioner (Kiefel)	03.06.93	PD (direct)	\$8,000
52	Davis v. Cavallaro & Diver Metal Products	Inquiry Commissioner (Castan)	04.06.93	SH	Dismissed
53	Zoiti v. Cheesecake Factory & Quirk	Inquiry Commissioner (Nettlefold)	07.06.93	SH/SD (direct)	\$7,000
54	Hancock v. Caruana	Inquiry Commissioner (Worthington)	02.07.93	PD (direct)	Dismissed
55	Mutsch v. Tyre Marketers (Beaurepaires)	Inquiry Commissioner (O'Connor)	29.07.93	PD (direct)	\$12,000
56	Shaw v. Perpetual Trustees	Inquiry Commissioner (Crennan)	10.09.93	SD/V(direct /indirect)	\$2,000
57	Ciemcioch v. Echuca-Moama RSL & Citizen Club	Inquiry Commissioner (O'Connor)	13.09.93	MS (direct)	Juris issue
58	G. v. R & Dept of Health, Housing & Community Services	President (Wilson)	17.09.93	SH	Dismissed
59	O'Grady v. Challenge Bank Limited	Inquiry Commissioner (O'Connor)	05.01.94	PD/SD (direct)	Dismissed
60	Clelland v. Graham Allen	Inquiry Commissioner (Wolfe)	18.02.94	SD (direct)	Dismissed
61	Liddle v. Morley	Inquiry Commissioner (Wolfe)	23.03.94	SH	Dismissed
62	Proudfoot v. Bryce	Inquiry Commissioner (Nettlefold)	30.03.94	SD (direct)	Dismissed
63	Hall v. Naismith & Dept. of Defence	Inquiry Commissioner (Crennan)	31.03.94	SH	\$5,000
64	Straney v. Brady	President (Wilson)	22.04.94	SH	Dismissed
65	Sreckovic v. Computer Power Group	President (Wilson)	30.06.94	PD (direct)	Dismissed
66	Lowe v. Staples & Australian Balancing Company	President (Wilson)	8.07.94	PD/SD (direct)	\$7,000
67	Ciemcioch v. Echuca-Moama RSL & Citizen Club *	Inquiry Commissioner (O'Connor)	13.07.94	MS (direct)	\$3,000
68	Baker v. The Finishing Touch Beauty Therapy	President(Wilson)	25.07.94	PD (direct)	\$4,000
69	Mills v. Bennett & Heirloom	Inquiry Commissioner (Worthington)	25.07.94	SH/SD (direct)	\$5,000
70	Demeyer v. Summers & Lovell	President (Wilson)	3.08.94	MS (direct)	\$8,000

71	Dooley v. Australian Airlines Limited	President (Wilson)	17.08.94	MS (direct)	Dismissed
72	Djokic v. Sinclair & Central Qld Meat Export Co. Pty Ltd	President (Wilson)	24.08.94	SD (direct)	\$11,000
73	McLaren v. Zucco	Inquiry Commissioner (O'Connor)	30.08.94	SH	\$4,000 & Apology
74	Milevski v. Boral Building Services Pty. Ltd.	Inquiry Commissioner (Merkel)	01.09.94	PD (direct)	Dismissed
75	Betsy-Anne Manley v. East West Holdings Pty Ltd.	Inquiry Commissioner (Carter)	16.11.94	PD (direct)	Dismissed
76	Debbie Todd v. Wayne Paul Mumby & Wayne Paul	Inquiry Commissioner (O'Connor)	24.11.94	SH	\$6,000 & Apology
77	Watkins v. Fryer & Altona Workers Sports Club Inc.	Inquiry Commissioner (Worthington)	12.12.94	SH	\$35,000
78	Howard v. Northern Territory of Australia, State of Western Australia, State of South Australia and the Commonwealth of Australia	President (Wilson)	19.12.94	SD (direct)	\$20,000
79	Hodgson v. Sumner	Inquiry Commissioner (Wolfe)	22.12.94	SH	Dismissed
80	Joy Xiao Yan Lin v. Andrew Kirlappos & A&C Fashions Pty Ltd	Inquiry Commissioner (Wolfe)	06.01.95	SH	\$20,000
81	Gilroy v. Curley	President (Wilson)	12.01.95	SD (direct)	Dismissed
82	Ramani v. Dept. of Immigration & Ethnic Affairs	President (Wilson)	20.01.95	MS (direct/indirect)	Dismissed
83	Dopking v. Dept. of Defence	President (Wilson)	25.01.95	MS (direct/systemic)	\$2,000
84	Roughley v. Redline Coaches Pty Ltd	Inquiry Commissioner (Webster)	27.01.95	SH	Dismissed
85	Campbell v. ATSIC	Inquiry Commissioner (Wolfe)	30.01.95	MS/SD (direct/indirect)	Dismissed
86	McInerney v. Watkins	Inquiry Commissioner (Carter)	02.02.95	SH	\$5,000

87	Empson v. Monash University	Inquiry Commissioner (O'Connor)	15.02.95	SD (direct/ Indirect/ Systemic)	Dismissed
88	Holmyard v. Jones t/a Wynyard Cleaning Service	Inquiry Commissioner (Webster)	15.03.95	SH	Dismissed
89	Styles v. Commonwealth of Australia	Inquiry Commissioner (Nettlefold)	04.05.95	MS/SD (direct/ Indirect/ Systemic)	Dismissed
90	Flewell-Smith v. Fiorelli & Rolson Steel Pty Ltd	Inquiry Commissioner (Carter)	09.05.95	SH	Dismissed
91	Alyschia Dibble (Estate of the Late) v. St Vincents Hospital Sydney Ltd	President (Wilson)	29.05.95	NFA	Closed
92	Ninette Oldfield v. NSW Police Service, DPP and NSW Crime Commission	President (Wilson)	14.06.95	SD/MS (direct)	Dismissed
93	Ken Boase v. ABC	President (Wilson) and Inquiry Commissioner Dean	11.07.95	SD (direct)	Apology + \$1,000
94	Michelle Hickmott v. Shaw & Bionic Products	Inquiry Commissioner (Carter)	26.07.95	SH	\$7,500
95	Alison Correia v. Juergen Grundig & J & M Grundig Pty Ltd	President (Wilson)	31.07.95	SH	Dismissed
96	Andrea Kimler v. Lort Smith Animal Hospital	Inquiry Commissioner (Merkel)	03.08.95	PD (direct)	\$12,500
97	Janine Chester v. AWU - FIME Amalgamated Union	Inquiry Commissioner (Merkel)	09.08.95	PD (direct)	Dismissed
98	Lisa Harwin v. Peter Pateluch	Inquiry Commissioner (O'Connor)	21.08.95	SH	\$19,000
99	Eleven Fellow Members of the McLeod Country Golf Club v. McCleod Country Golf Club	Inquiry Commissioner (Carter)	13.09.95	SD (direct)	Dismissed
100	Beatrice Bodart-Bailey v. ANU	Inquiry Commissioner (Basten)	29.09.95	SD/V (direct/ systemic)	\$12,500
101	Bettina Thompson v. Mr & Mrs Wall & Tropical Treats	Inquiry Commissioner (Cox)	19.09.95	PD (direct)	\$2063.40
102	Louiza Filas v. Emmanuel Fourtounis & EM and M Fourtounis Pty Ltd (t/a Mick's Auto Port)	Inquiry Commissioner (Innes)	21.11.95	SH	\$8,000

103	Rowena Rohan v. Robert Michael Thomas	Inquiry Commissioner (Crennan)	27.11.95	SH	\$2,500
104	Patricia Stoll v. Automotive, Food, Metals and Engineering Union	Inquiry Commissioners (Greycar & Innes)	30.11.95	SH	Dismissed
105	K v. Domestic Violence Crisis Service Inc.	Inquiry Commissioner (Dodson)	14.12.95	SD (juris only)	N/A
106	Dijana Dobrovsak v. AR Jamieson Investments Pty Ltd & Alan Jamieson	Inquiry Commissioner (Keim)	15.12.95	SH	\$21,840
107	Amanda Keillor v. Pologon P/L & Maria Aidinis	Inquiry Commissioner (Charlesworth)	6.03.96	SD (direct)	Dismissed
108	Antonia Di Petta v. Edgells-Birdseye	Inquiry Commissioner (Nettlefold)	19.03.96	SD	N/A
109	Dale Camilleri v. Qantas Airways Limited	Inquiry Commissioner (Carter)	30.04.96	SD/PD/MS (direct/systemic)	Dismissed
110	Sanch Tenuyl v. Hayden Delaney & Calcium Nominees Pty Ltd	Inquiry Commissioners (Atkinson & Kalantzis)	13.05.96	SH	\$23,285
111	Gwenda Evans v. David Lee & Commonwealth Bank	Inquiry Commissioner (Jones)	03.05.96	SH	\$8,000 + apology
112	Keith Shew v. Domestic Violence Resource Centre Inc	Inquiry Commissioner (Carter)	05.02.96	SD (direct)	Dismissed
113	Jane Hodson v. Ermanno, Maria, Roy and Frank Nanni	Inquiry Commissioner (Innes)	15.05.96	SD & SH	Dismissed
114	W v. Abrob P/L t/a Schoonens= Computer Services & Simon Schoonens	Inquiry Commissioner (Atkinson)	27.05.96	SH	\$22,599
115	Frank Kovarik v. Detective Sergeant John Nixon & NT Police	Inquiry Commissioner (Nader)	19.06.96	SD/SH (direct)	Dismissed
116	Lorelle Dippert v. Cliff Luxford & Vrachnas Betabake Pty Ltd	Inquiry Commissioner (Graycar)	18.07.96	SH	\$24,508
117	Karen Van Druten v. Sheraton Pacific Hotels Pty Ltd	Inquiry Commissioner (Kohl)	29.07.96	SD (direct)	Dismissed
118	Angela Morrison v. Haydn Delaney & Calcium Nominees Pty Ltd	Inquiry Commissioner (O'Connor)	19.08.96	SH	\$4000

119	Alison Westwood v. Parkinson Wholesale Foods P/L	Inquiry Commissioner (Nettlefold)	29.08.96	PD (direct)	Substantiated further submissions required on remedies
120	Elaine Harrison v. Tong Sen & Co P/L	Inquiry Commissioner (Webster)	28.08.96	PD (direct)	\$2,102.40
121	Sharry Maree Coon v. Maurice Douglas Horne, Mydell Rose P/L & Karadan P/L	Inquiry Commissioner (Kohl)	14.10.96	SH	2nd & 3rd respondent dismissed, complaint substantiated, 1st respondent to pay \$17 694
122	Carole Robinson v. Harry Whiteside and Logov Risk Management Services Pty Ltd	Inquiry Commissioner (Innes)	15.11.96	SH/ SD (direct)	\$4000
123	Diane Eid v. Nassri Zaher and Ahmed Zaher t/a Super Sports Store	Inquiry Commissioner (Nader)	28.11.96	SH/SD (direct)	\$4240
124	Robyn Gibbs v. Commonwealth Bank of Australia	Inquiry Commissioner (O=Connor)	3.12.96	SD (direct/ indirect)	Dismissed
125	Shelly Patterson v. Laurence Hookey & Healesville Piquant Palate P/L t/a Piquant PalateGourmet Deli	Inquiry Commissioner (Rayner)	9.12.96	SH	Substantiated, further submissions required on remedies
126	Carl Trindorfer v. Commonwealth of Australia	Inquiry Commissioner (Nader)	11.12.96	SD	Dismissed
127	Judith Malone v. Robert Pike and Health Insurance Commission	Inquiry Commissioner (Nader)	16.12.96	SH	Dismissed
128	Tammy Jackson v. Riste Ilievski	Inquiry Commissioner (Innes)	20.12.96	SH	\$13, 040
129	Alison Wylie, Sylvia Torvaldsen & Olav Torvaldsen and WA Government Employees Superannuation Board	President (Wilson)	20.12.96	SD	Dismissed
130	Karen Greenhalgh v. National Australia Bank Ltd	Inquiry Commissioner (Brown)	23.01.97	SH	\$14 000 + ongoing medical/counselling fees + transfer costs to another branch (if needed)

131	Alison Westwood v. Parkinson Wholesale Foods P/L (on remedies)	Inquiry Commissioner (Nettlefold)	31.01.97	PD	\$18,000 + a work reference
132	David Hagar, Douglas Morrish & Victor Marinaro v. Minister for Health and Family Services and Commonwealth of Australia	Inquiry Commissioner (Basten)	19.02.97	SD (direct/indirect/systemic)	Substantiated, further submissions required on remedies
133	MW, DD, TA & AB v. Royal Women's Hospital, Freemasons Hospital and State of Victoria	Inquiry Commissioner (Kohl)	5.03.97	SD/MS (direct/systemic)	MW = \$4500 DD = \$ 5 000 AB = \$17 128
134	B, C & D v. Phillip Stratton	Inquiry Commissioner (Innes)	17.03.97	SH	B = \$15 156 C = \$2 789 D = \$3 289
135	Finance Sector Union v. Commonwealth Bank of Australia	President (Wilson) & Inquiry Commissioner (Dean)	21.03.97	SD/PD (indirect)	upheld SD dismissed PD further sub on
136	Yvonne Knueppel v. Claus Wirries and Gabrielle Wirries	Inquiry Commissioner (McEvoy)	31.03.97	PD/SH (direct)	PD – dismissed SH – written reference + \$3000
137	Shelly Patterson v. Laurence Hookey & Healesville Piquant Palate P/L t/a Piquant Palate Gourmet Deli (on remedies)	Inquiry Commissioner (Rayner)	26.03.97	SH	\$2 200
138	Vicky Hartnett v. Albert Wong and Helka Express International P/L	President (Wilson)	9.04.97	SH	Dismissed
139	J v. D Pty Ltd and W	Inquiry Commissioner (McEvoy)	9.04.97	SD/SH/V (direct)	Dismissed
140	Mervyn Ward, Angus Belford, Dorothy Sinclair and Lester Woodforth v. Repatriation Commission	Inquiry Commissioner (Nader)	22.04.97	SD	Dismissed
141	Shelley Lee v. Diana Clyne	Inquiry Commissioner (Nettlefold)	22.04.97	PD (direct)	\$1000 + reference
142	Deborah Phillips v. Leisure Coast Removals P/L and Steven Caunt (on liability)	Inquiry Commissioner (Innes)	9.05.97	SH	Upheld

143	Roger Muller v. Commonwealth of Australia	Inquiry Commissioner (Nader)	29.05.97	SD/MS (direct/ indirect)	Dismissed
144	Helen Anne Sutton v. Ultimate Manufacturing P/L, Ollie Darmody & Andrew Gannell	Inquiry Commissioner (Nader)	29.05.97	PD (direct)	1st Resp - \$10, 333.34 2nd & 3rd Resp- dismissed
145	Karen Brown v. Jacob Lemeki & Govt of Papua New Guinea	Inquiry Commissioner (Atkinson)	27.05.97	SH/V	\$13, 781.15
146	Selwyn Johnston v. Jacob Lemeki & Govt of Papua New Guinea	Inquiry Commissioner (Atkinson)	27.05.97	SH/V (direct)	\$42,065.38
147	Kathryn Rees v. Jacob Lemeki & Govt of Papua New Guinea	Inquiry Commissioner (Atkinson)	27.05.97	SH	\$17,031.09
148	Australian Education Union v. State of Tasmania	Inquiry Commissioner (Webster)	26.6.97	SD (indirect)	Dismissed
149	Janet Coard v. Mobil P/L & Ball	Inquiry Commissioner (Kohl)	3.7.97	PD/V (direct/ indirect)	1st Resp \$3,500 2nd Resp \$500
150	Antonia Di Petta v. PSL Industries P/L, t/a Edgell- Birds Eye	Inquiry Commissioner (Nettlefold)	10.07.97	SD (direct)	Dismissed
151	Jean Kerwood v. R	Inquiry Commissioner (Johnston)	14.7.97	SH	Dismissed
152	Norman Barber v. Careerlink Training Services P/L & Commonwealth Employment Services	Inquiry Commissioner (Johnston)	23.07.97	SD	Dismissed
153	Effie Southwell v. Victorian Superannuation Board	Inquiry Commissioner (Rayner)	31.07.97	SD (direct)	Dismissed
154	Daniel Taylor v. Dept of Employment, Education, Training and Youth Affairs (SEETYA)	President (Wilson)	31.07.97	MS	Dismissed
155	Maureen Spicer v. Commissioner for Superannuation & Commonwealth Superannuation Scheme Board	Inquiry Commissioner (Graycar)	28.08.97	MS	Dismissed
156	Ngaire Edwards v. TTLLine Tasmania P/L	Inquiry Commissioner (Webster)	25.08.97	Pdiscrim	\$1000

157	Valentin Malinov v. South Pacific Tyres (a partnership between Pacific Dunlop Tyres P/L & Goodyear Tyres P/L	Inquiry Commissioner (Rayner)	29.08.97	SH	\$7,500
158	Susan Dunn-Dyer v. ANZ Banking Group Ltd	Inquiry Commissioner (Keim)	29.08.97	SD	\$135,000
159	Deborah Phillips v. Leisure Coast Removals P/L & Steven Caunt (2nd Dec on Relief)	Inquiry Commissioner (Innes)	5.09.97	SH	\$13 317
160	Rhonda Bell v. Ivor Jones, Faysea Nominees P/L, Ronald Earle and Rachelle Earle	Inquiry Commissioner (Jones)	22.09.97	SH	Dismissed
161	Marlene Duckitt v. Coff Zheng and Australian Downtown Marketing P/L t/a Downtown Denim Works	Inquiry Commissioner (Innes)	14.11.97	SH	\$3254
162	Tracey Leanne Bednarek v. Rennell Cleaning Supplies P/L and Anthony Formosa	Inquiry Commissioner (Crennan)	12.11.97	SH	\$3000
163	Vikki Hann v. Stefan Priscan	Inquiry Commissioner (McEvoy)	24.11.97	SH	Dismissed
164	T v. Nissan Motor Company (Australia) Ltd	Inquiry Commissioner (McEvoy)	18.12.97	SH	Dismissed
165	Patricia Davidson v. Michael Murphy	Inquiry Commissioner (Wilson)	14.1.98	SH	Dismissed
166	K v. Domestic Violence Crisis Service Inc (ACT)	Inquiry Commissioner (Dodson)	20.1.98	SD-services	Dismissed
167	Neena Adams v. Anthony Phillips, Robert Phillips and Illawarra Tile & Slate Centre P/L	Inquiry Commissioner (Dodson)	22.1.98	SH	Dismissed
168	Robyn McLachlan v. St Vincent=s Hospital	Inquiry Commissioner (Dodson)	22.1.98	SD	Dismissed
169	Eva Taylor v. Robert Ronan & Yanay Yanma Aboriginal Corporation	Inquiry Commissioner (Johnston)	30.1.98	SH	1st Resp - Apology + \$4000 2nd Resp - \$5214
170	Kim Biedermann v. John Moss, Keith Knight, Maurice Hunnable & Bradley Penny	Inquiry Commissioner (McEvoy)	20.2.98	SH	Moss - \$8000 Knight - \$5000 Hunnable - \$8000 Penny - \$5000
171	Marea Hickie v. Hunt and Hunt	Inquiry Commissioner (Evatt)	9.3.98	PDiscrim.	\$95 000 for indirect discrimination

172	Amanda Ross v. Australia=s Pizza House P/L & Joe Pugliese	Inquiry Commissioner (McEvoy)	7.4.98	SH	\$1000
173	Anthony Pitt v. Hich Tran and BHP Steel (RP) Pty Ltd t/as BHP Reinforcing Products	Inquiry Commissioner (Johnston)	8.5.98	SH	Dismissed
174	D v. E	Inquiry Commissioner (Innes)	26.05.98	SH	Dismissed
175	Ros Sumner v. Public Sector Superannuation Board & The Commonwealth of Australia	Inquiry Commissioner (Wilson)	27.05.98	SD	Dismissed
176	Carolyne Adlam v. Orlando Wyndham Group Pty Ltd	Inquiry Commissioner (McEvoy)	1.06.98	SD	Dismissed
177	Angela McCreadie v. Elikilt P/L, Volandu P/L and Colonel Clints Crazy Bargain Stores P/L	Inquiry Commissioner (Innes)	4.6.98	SD	Dismissed
178	Magda Youssef v. Ramzy Beshay	Inquiry Commissioner (Sidoti)	29.06.98	SH	Dsimissed
179	Dennis Orford v. Western Mining Corporation (Olympic Dam Operations) Pty Ltd	Inquiry Commissioner (McEvoy)	30.06.98	MS & V	Dismissed
180	Catherine Clifford v. Special Broadcasting Service	Inquiry Commissioner (Wilson)	22.07.98	SD & SH	Dismissed
181	Deanne Woods, Jennifer Murphy and Heidi Martin v. Laurence Thomas and Lynette Thomas	Inquiry Commissioner (Carter)	21.08.98	SH	Public apology + references +awarded; Woods - \$8000 Murphy - \$3000 Martin - \$12,500
182	Deborah Coleman v. The Secretary, Department of Health & Family Services	Inquiry Commissioner (Carter)	1.10.98	Pdiscrim	Dismissed
183	Sharyn Lee Garven v. Collegians Rugby League Football Club Ltd	Inquiry Commissioner (Innes)	7.10.98	PD	\$4000
184	E v. Minister for Health and Family Services	Inquiry Commissioner (Evatt)	8.10.98	SD in goods & administration of C'wealth laws & programs	Dismissed

185	Wilma Geyer v. Harris Scarfe Pty Lrd	Inquiry Commissioner (McEvoy)	25.11.09	SD in provision of goods and services	Dismissed
186	Norman Barber v. Linda Matthews & Office of the Commissioner for Equal Opportunity (South Australia)	Inquiry Commissioner (Tracey)	18.12.99	Victimisation and SD in the provision of goods and services	Dismissed
187	V v. Australian Red Cross (on liability)	Inquiry Commissioner (Johnston)	18.2.99	SH in the provision of G & S (also RDA)	Substantiated (damages to be determined)
188	Denise Librizzi v. Flower Power Pty Ltd	Inquiry Commissioner (Innes)	16.3.99	Pregnancy discrimination	\$2000
189	Marilyn Robertson v. Anthony Lofitis t/a Ray White Real Estate Dulwich Hill	Inquiry Commissioner (Innes)	26.3.99	SH	\$11,200
190	V v. Australian Red Cross (WA) (on damages)	Inquiry Commissioner (Johnston)	30.3.99	SH in the provision of G & S (also RDA)	\$5339.43
191	Leanne Elliot v. Prem Nanda and Terrace Medical Centre	Inquiry Commissioner (Innes)	Oral 12.4.99 Written 21.5.99	SH in Employment	\$15,100
192	Channel Winter v. Domain Heights Pty Ltd	Inquiry Commissioner (Tracey)	3.6.99	Pdiscrim in Employment	Dismissed
193	Australian Education Union (Tasmanian Branch) v. State of Tasmania	Inquiry Commissioner (Nettlefold)	10.6.99	SD in goods & services ie super.	Dismissed

194	Margaret Scott v. Gary Gray and Australian Labor Party	Inquiry Commissioner (Carter)	3.8.99	SD & MS	Dismissed
195	F v. L, S, R and D (on application to dismiss)	Inquiry Commissioner (Innes)	25.8.99	SH	Refused
196	Rebecca Jane Hosemans v. Crea's Glenara Motel Pty Ltd and John Hanna	Inquiry Commissioner (Tracey)	22.11.99	SH	Dismissed
197	W v. D and Royal Women's Hospital	Inquiry Commissioner (Johnston)	24.12.99	SD in services	apology + \$8551
198	Q v. John Defelice	Inquiry Commissioner (McEvoy)	24.12.99	SH	\$31200
199	Lorraine Smith v. Commonwealth of Australia	Inquiry Commissioner (Innes)	31.1.00	SD/MS in employment	\$2500
200	D v. A Registered Life Insurer	Inquiry Commissioner (McEvoy)	11.2.00	SD in insurance	dismissed
201	Marlene Ross v. Heinz Look	Inquiry Commissioner (Carter)	21.2.00	SH in accomodation	upheld
202	Waldemar Dudzinski v. Griffith University (preliminary decision on jurisdiction)	Inquiry Commissioner (Carter)	23.2.00	SD	Inquiry to continue
203	Carlyn Brannigan v. Commonwealth (Department of Foreign Affairs and Trade) (also SDA) (preliminary decision on jurisdiction)	Inquiry Commissioner (McEvoy)	21.3.00	Employment	dismissed
204	James Ware v. Secretary, Commonwealth Department of Family and Community Services	Inquiry Commissioner (Cavanough)	8.5.00	SD in goods & services	dismissed
205	Jacqueline Turner v. Harold Bowling and BHB Tax Services Pty Ltd	Inquiry Commissioner (Carter)	9.5.00	SH & victimisation employment	apology for SH dismissed victimisation
206	Georgina Deyell v. ANI Corporation Ltd t/as Steelmark Eagle & Globe	Inquiry Commissioner (Innes)	5.6.00	Employment	dismissed
207	Waldemar Dudzinski v. Griffith University, Errol Stock, William Hogarth and Lyn Holman	Inquiry Commissioner (Carter)	3.6.00	Education & Goods & services	dismissed

208	Shelley Haas v. Cachet Communications Pty Ltd	Inquiry Commissioner (Nettlefold)	20.6.00	Pregnancy and Employ	\$10,000
209	Louise Joy Leslie v. Lincoln Graham and Roger Graham & Associates Pty Ltd	Inquiry Commissioner (Innes)	21.7.00 (ex temp 13.3.00)	SH & V	SH - \$18,000 V- \$7,000 + statement from c/- that her retrenchment was not due to decrease in work performance
210	K v. Domestic Violence Crises Service Inc	Inquiry Commissioner (Innes)	26.7.00	Prelim dec on Jurisdiction	Dismissed application that complaint should be terminated under HRLAA
211	Flerida Iturbe v. Garry Yuen and Bamboo Garden Chinese Restaurant	Inquiry Commissioner (Johnston)	27.7.00	SH & V	R's - \$46 120 + apology from 1 <sup>st</sup> R
212	Angela McCarthy v. The Commonwealth	Inquiry Commissioner (Mahoney)	31.8.00	SD & MS	Dismissed
213	Eva Wu & Textile Clothing & Footwear Union of Australia v. Eli Cohen & Express Embroidery Pty Ltd (also under the DDA)	Inquiry Commissioner (McEvoy)	12.9.00	SH in E DD in E conditions	Dismissed (DDA upheld further dec on damages to be handed down)
214	Katherine Williams v. Colin Robinson & The Commonwealth of Australia (Australian Defence Force)	Inquiry Commissioner (Nader)	13.10.00	SH in E	\$130,000 (\$30,000 general damages, \$100,000 economic loss)
215	Russell Maher and Darlene Newhill v Commonwealth of Australia (Child Support Agency)	Inquiry Commissioner (Tracey)	9.11.00	SD in MS	Dismissed
216	Donna Rice v Kevin Nolan and Dr Thomas Godfrey Oettle	Inquiry Commissioner (Cavanough)	15.12.00	SD in employment	Upheld: \$20,000 redress loss and damage.

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