REQUEST TO JOIN EXEMPTION APPLICATION LODGED BY THE DEPARTMENT OF FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS (FaHCSIA) UNDER \$55 OF THE DISABILITY DISCRIMINATION ACT (1992) (CTH)

I/We seek to join/support the exemption application submitted by FaHCSIA as follows:

- I/We seek an exemption for all existing ADEs from sections 15 and 24 of the DDA, and the Commonwealth (and officers of the Commonwealth) from section 29 for a period of three years.
- This exemption would apply to use of the BSWAT to:
 - (a) assess wages for employees; and
 - (b) pay wages to ADE employees based on assessments conducted under the BSWAT.
- The proposed exemption would apply while alternative wage setting arrangements are being considered, devised and/or established and implemented by FaHCSIA.

NAME:	Mr. Bob Campbell
ORGANISATION:	Holy Cross Laundry Ltd. 12 Chalk Street, Woolcowin, QLD 4030
POSITION:	Chief Executive Officer (CEO)
SIGNATURE: By signing this document I certify that I have authority to sign on behalf of the organisation named above	Surfa-phyl

COMMENTS

Holy Cross Laundry has used the BSWAT since 2004 when we moved to a Case Based Funding Model of operation. All supported employees have been assessed using this tool since that time.

Supported employees and their guardians have confidence in this tool to remunerate accordingly. We are reluctant to implement other systems where we do not have the history or trend analysis to review.

We note under the FaCHSIA monthly API report for August 2013 the average hourly rate paid by HCL to employees is \$5.46 against the state average of \$4.31 and national average of \$4.37. We believe we have used the tool justly and fairly for HCL employees.

In addition to the above comments please note that we would always support a wage assessment tool which remunerates our employees justly in accordance with community expectations.