**REQUEST TO JOIN EXEMPTION APPLICATION LODGED BY THE DEPARTMENT OF
FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS (FaHCSIA)
UNDER 855 OF *THE DISABILITY DISCRIMINATION ACT* (1992) (CTH)**

INVe seek to join/support the exemption application submitted by FaHCSIA as follows:

* INVe seek an exemption for all existing ADEs from sections 15 and 24 of the DDA, and the Commonwealth (and officers of the Commonwealth) from section 29 for a period of three years.
* This exemption would apply to use of the BSWAT to:
1. assess wages for employees; and
2. pay wages to ADE employees based on assessments conducted under the BSWAT.

The proposed exemption would apply while alternative wage setting arrangements are being considered, devised and/or established and implemented by FaHCSIA.

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| **NAME:** | Michael C Smith |  |
| **ORGANISATION:** | Access Industries for the Disabled Limited PO Box 340, Campsie NSW 2194 |  |
| POSITION: | Chief Executive Officer/Company Secretary |  |
| **SIGNATURE:** By signing this document I certify that I have authority to sign on behalf of theorganisation named above |  |  |
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**COMMENTS**

Access Industries supports, and requests to join, the exemption application lodged by the Department of Families, Housing, Community Service and Indigenous Affairs (FaHCSIA) in respect of our Australian Disability Enterprise Services, as follows:

1. Lithgow Division: 106 Hartley Valley Road, Lithgow NSW 2790
2. Newcastle Division: 98 Donald Street, Hamilton NSW 2303
3. Sydney Operations Division, comprising:

131 Station Road, Seven Hills NSW 2147

167 Prospect Highway, Seven Hills NSW 2147

- 1 Sarah Andrews Close, Erskine Park NSW 2759

- 1 Milner Avenue, Horsley Park NSW

Across these 3 Divisions (6 sites) Access Industries employs approx 250 supported 'employees (i.e. people with disabilities) whose employment and wages could be compromised if the exemption is not granted to cover them in the period while the core issue is addressed and resolved.