54 Sunbeam Ave
Rinewood East 3135
Ph (03) 9870 9384
22.10.2013

Chief Legal Officer
Australian Human Rights Commission

Dear Sir/Madam.

Re TEMPORARY EXEMPTION (BSWAT)

1. BSWAT is unfair (Federal Court Decision)
2. Notwithstanding this, its replacement will be complicated by a number of circumstances, i.e.
	1. Australian Disability Enterprises inability to pay fair wages due to various reasons, e.g. (i) Vatmi Industries, Kew – Contracts going overseas; minimal payment by contractors for work, (ii) Knoxbrooke Incorporated (Yarraview Nursery Mt Evelyn) – extreme weather conditions – drought followed by intense rainfall affecting buying of plants.
	2. Use of personal “on the dole” schemes.
	3. Ramifications of the new Disability Insurance Scheme.
	4. Forced need to amalgamate by individual enterprises.

In the circumstances, the Commonwealth Department of Social Services will need to required 3 year period to find a fair and reasonable solution to these problems.

Yours sincerely,

Cecilia A. Grozier (parent/carer)
Gary Grozier