DISABILITY ACCESS PLAN

**The Good Foundation Pty Ltd**

# Purpose

The purpose of The Good Foundation Pty Ltd (**Good Foundation**)'s Disability Access Plan is to ensure that the services of the Good Foundation are provided to people with disabilities to the same standards provided to any other client. The Good Foundation will use its best endeavours to, so far as it is reasonably practicable, ensure a person with a disability is not disadvantaged or discriminated against, and that the services provided by the Good Foundation are tailored to meet their requirements.

# Objectives

To eliminate, as far as reasonably practicable, discrimination against people with a disability who wish to access and enjoy the services of the Good Foundation.

To ensure people with a disability have the same opportunities as other people to access the services of, and events organised by, the Good Foundation.

To enable people with a disability to experience the services offered by the Good Foundation.

To provide information from the Good Foundation in a format that will enable people with a disability to access information as readily as other people are able to access it.

To allow people with a disability to receive the same level and quality of service as other people who come to the Good Foundation.

To ensure people with a disability have the same opportunities as other people to obtain and maintain employment with the Good Foundation.

# Premises

The premises of the Good Foundation include the following:

#### Head Office;

#### Jamie's Ministry of Food Ipswich;

#### Jamie's Ministry of Food Geelong;

#### Jamie’s Ministry of Food Wetherill Park;

#### Jamie's Ministry of Food Mobile Kitchen – Queensland;

#### Jamie's Ministry of Food Mobile Kitchen – Victoria; and

#### Jamie’s Ministry of Food Pop-Up Kitchen Noarlunga.

# Disability Access and Inclusion Planning Committee

The Good Foundation will establish and maintain a Disability Access and Inclusion Planning Committee (**Committee**) to guide the implementation of the policies and programs devised under the Disability Access Plan.

The Committee will:

### be responsible for the implementation of the Disability Access Plan;

### meet quarterly to review progress of the implementation of the policies and programs devised under the Disability Access Plan; and

### provide progress reports to the Audit, Risk and Compliance Committee of the Good Foundation every six months.

# Policies for Service Delivery

## Review of existing practices

The Committee will undertake within six months a review of practices within the Good Foundation to identify any discriminatory practices.

## Policies and programs

The Committee will devise policies and programs to achieve the purpose of the Disability Access Plan. This may include, for example:

### workplace training for existing employees and volunteers regarding the Good Foundation's responsibilities towards people with a disability;

### an induction program for new employees and volunteers regarding the Good Foundation's responsibilities towards people with a disability;

### a policy to ensure information is provided in an accessible format;

### a policy with respect to accessible service delivery and event planning for people with a disability; and

### an "Accessible Events Checklist", or similar.

# Communication of Policies and Programs

The Committee is responsible, in conjunction with Chief Executive Officer for the communication of any new policies and programs devised under the Disability Access Plan to all employees and volunteers of the Good Foundation.

# Review of policies and programs

In accordance with clause 4.2.2, the Committee will review the progress of the development and implementation of policies and programs under the Disability Action Plan.

# Goal-setting and targets

One outcome of the review of practices under clause 5.1 will be to develop goals and set targets with respect to the Disability Access Plan where such goals and targets may be reasonably determined. The Committee will provide a copy of its goals and targets to the Audit, Risk and Compliance Committee after conducting its review.

# Evaluation

In providing progress reports to the Audit, Risk and Compliance Committee every six months under clause 4.2.3, the Committee will make reference to the goals and targets set pursuant to clause 8.