

Prevalence of lifetime sexual harassment



72% of Australians have been **sexually harassed** at some point in their lives.



85% of Australian women and 57% of Australian men over the age of 15 have been **sexually harassed** at some point in their lives.

Prevalence of workplace sexual harassment

In the last **12 months**, 23% of women and 16% of men have experienced sexual harassment at work.



In the last **five years**, 39% of women and 26% of men have experienced sexual harassment at work.

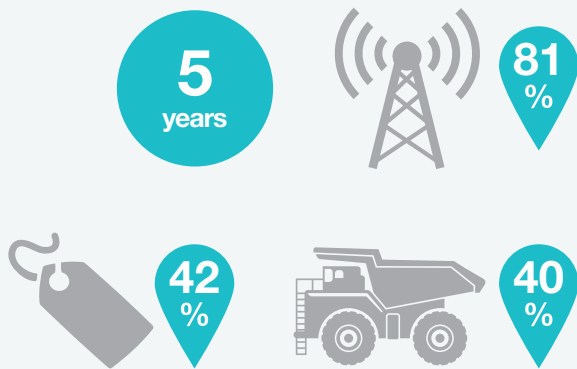
Age of people experiencing workplace sexual harassment

People aged 18-29 (45%) are **more likely** than those in other age groups to have experienced **sexual harassment** at work.



1 in 5 (20%) of 15-17 year olds have been **sexually harassed** at work.

Industries where sexual harassment occurs



In the last **five years**:

- 81% of employees in the information, media and telecommunications industry
- 42% of people in retail and 40% of people in mining

have been **sexually harassed** at work.

Witnesses to workplace sexual harassment

40% of workplace **sexual harassment** incidents were witnessed by at least one other person.



69%

In the majority of cases (69%), the witness **did not intervene**.

Reporting of workplace sexual harassment

Fewer than one in five people (17%) made a formal report or complaint about workplace **sexual harassment**.

17%



Almost one in five people who did report, were labelled a **troublemaker** (19%), were **ostracised, victimised or ignored by colleagues** (18%) or **resigned** (17%).