**Willing to Work: National Inquiry into Employment Discrimination against Older Australians and Australians with Disability**

# Submission No 176

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**Submission made by**

☒ Academic/social policy practitioner

# Submission regarding Older Australians / Australians with Disability / Both

### **Solutions**

**What action should be taken to address employment discrimination against older Australians/Australians with disability?**

I am a legal academic. I have uploaded an article I wrote, which addresses age discrimination against judicial officers by reason of their mandatory retirement at age 70 or 72. I hope you may find it of use for one small aspect of your inquiry.

**Attachment A**

Brian Opeskin, ‘the high costs of judges: reconsidering judicial pensions and retirement in an ageing population’ (2011) 39 *Federal Law Review* 33.

**Attachment B**

Brian Opeskin, ‘models of judicial tenure: reconsidering life limits, age limits and term limits for judges’ (2015) 35(4) *Oxford Journal of Legal Studies* 627.