

6th July 2015

Officer in Charge
Australian Rights Commission
Ageanddisabilityenquiry@humanrights.gov.au

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Re : Willing to Work Inquiry – discrimination on AGE or DISABILITY – Personal Submission – Age 39 on

I attach the relevant first 7 pages referring to both AGE and DISABILITY discrimination in employment. I also attach an outline of a problem which I hope will be resolved later today. A further problem with my on-going attempt to clear my name of FALSE/MISLEADING AND DEFAMATORY entries in predominantly Employment Services Records for view by Agencies and Employers is that I now AM APPARENTLY NOT PERMITTED TO HAVE DIRECT CONTACT WITH FREEDOM OF INFORMATION OFFICERS OF THE DEPARTMENT OF HUMAN SERVICES and must make application through Attention : [REDACTED] (no other name available) email [REDACTED] whilst being told by him he has NO IDEA what RSA NATIONAL is, stands for, nor means. **On every occasion I have been able to prove that my claims to annotate/alter the records released are correct with the submission of proof documents against the claims made against me.**

This situation does NOT gain the client a pension nor a more secure outcome, MAY gain a higher payment for the employment services provider and if placed in ON-LINE RECORDS as some of the non-qualified and unrevealed to me diagnosis have been they are accessible to Agencies and Employers alike.

So far the disabilities and EMPLOYMENT BARRIERS so far dealt with by Annotation and Submission of Proof Documents or awaiting such completion include: **Illegal BLACKLISTING by CES, apparently originated by [REDACTED] and upon advice by letter by [REDACTED] and a copy from the [REDACTED] that the CURED so-called disability had been removed from records I received a letter from the same Head of WA at CES person dated the same day stating the DISABILITY LISTING WAS GOING NOWHERE. She ended up with both copies on her desk at the same time and soon thereafter CES was closed Australia wide.**

Withered Arm, applying for a pension with only 5% of proven not to exist disability instead of removal of unlawful Administrative Addition, Schizophrenia : Negative and Positive Psychosis, Depression, Anxiety, Trauma Induced Anxiety, Paranoia, Delusional Persecution Complex, Withdrawn and Likes Isolation, wants to mix only with Mental Health Sufferers, cannot talk properly, severe problems with eyesight, visions and hallucinations, deaf, non-writer, whiplash, 12 permanent disabilities, cannot type, aggressive, non-communicator, work place anxiety, self-harming, CANNOT find jobs to apply for, APPLIED FOR A PENSION, no qualifications, no skills, intellectually disabled/no decision-making capacity, possibly bad debts/unpaid bills, no employment experience, no referees, constantly moving (no permanent residence) – homeless (public housing), widow, criminal history, member of I.R.A., prostitute, homosexual, feminist, environmentalist, very low (if at all) education level, brain disease, many and varied unspecified behavioural and psychological problems, stress, confusion, cannot handle finances, possible variety of religious beliefs, relationship and family problems, arthritis (both), permanent and recurrent muscular-skeletal problems, R.S.I., carpal tunnel syndrome,

slow injury, overuse syndrome, heavy smoker, tendonitis, tenosynovitis, vertigo, balance and walking problems, stiffness of joints, cannot type fast enough to gain employ (proven 71wpm), not enough keyboard training; declared verbally by one Job Network as INDIGINOUS – other!... and that is only of the top of my head although I can supply copies of record entries which have been overturned. **THESE CLAIMS WERE MADE PREDOMINANTLY WHILST I WAS ON NEWSTART ALLOWANCE AND REQUIRED TO APPLY FOR JOBS.**

False claims have also been made of a Special Officer or Social Worker support.

1. There is no REAL way to deal with lack of response nor ignorance of complaint, submission or application for assistance by an authorized body.
2. Supreme Court Applications and Procedures are very complicated and costly.
3. Reluctance by Police to get involved in any POSSIBLE civil matter even when criminal act revealed.
4. General unacceptance that it is legal to work until 70 or 75 or even as long as you like in Australia, some claiming it is SLAVERY to have such a CHOICE.
5. Preference by small business and employers in particular to employ TRAINEES and not those who are both qualified AND experienced in specified work areas.
6. Attempts to make complaints and have matters dealt with have met with “Outside our jurisdiction” or complete lack of response – Including Australian Dept of Human Rights.
7. Employment Assistance Industry in the past : complete disregard for client with an eye on payment and performance criteria.
8. RETENTION OF CLIENT BASE SCENARIO in Community Services and Mental Health – actual subject area.
9. Told Sexual Harassment in the workplace is NORMAL upon complaint. Also advised by employer that the Sexual Harassment Legislation in WA is unenforceable and no-one can do anything about it.
10. Sterio-types : Women work with children, have children, care for the elderly, become carers, do voluntary work, work at home doing housework. Assumed assistance given by charities.
11. PUSH to lower skills. Refusal to enter correct data/qualifications and employment experience skills (down to writing letters stating they are not CAPABLE OF RATIFYING QUALIFICATIONS : Tafe Certificates?). Refusal to accept copies of references and qualifications/exam passes. Refusal to accept nor record OVER THE REQUIRED LEVEL OF JOB APPLICATION.
12. Discriminatory and defamatory entries revealed in records by F.O.I. and adverse STAFF reactions to such whilst NOT revealing to client the CAUSAL FACTORS for this until FOI reveals such.

13. Continued attempt to FORCE onto FALSE pension and various attempts to ENFORCE **PERMANENT DISABILITY CLAIMS** even when proven incorrect.

14. Refusal of access to records through Freedom of Information and delaying tactics.

15. Increased incidence of mental health involvement with persons with a physical or intellectual disability or severe health condition to the client's detriment and ignoring or refusing their INPUT.

16. Wide-spread acceptance of informal and non-qualified diagnosis and illegal statements/input into records used to set up client profile.

17. DSS legal assistance ALL toward GAINING a pension and not records correction NOR relevant medical assistance.

18. Scenario stated by both Manager and Client sources : distinct tendency to artificially INCREASE SEVERITY of disability to ensure they KEEP the pension. Also stated by ex-CES Manager – distinct PROBLEM if you have a LONG-TERM UNEMPLOYED Client.

19. No areas of discrimination nor complaints/assistance available fit/fitted Government Agency, Commission, Department or other Organisational Area of Control nor Jurisdiction.

20. Work Capacity Assessment, stated illegal under Social Security Law, still on-going in Job Networks. These are then FED into Centrelink and affect service delivery and assistance level. Not LEGAL FOR ANYONE to restrict the work hours of a client, it is up to the client; minimum of 8 hours work per week is merely the starting gate minimum and NOT a restriction to that amount of hours.

21. Discrimination against older persons and those with a disability include attempted ignorance or reeducation of experience, knowledge and skills levels.

22. There is a vague restriction of access to Freedom of Information, sometimes incorrectly advised that records are non-existent, destroyed and they are later found by another Officer. Reports and entries are kept from client and unless you know such is there then it cannot be corrected.

23. Preference for pensions in the Social Security system generally.

24. Community Services and other Service Providers PUSH to pension, keep client and CARE rather than support and mentor. Independence NOT generally encouraged.

25. On two occasions Educational Bodies were contacted with the view of RESTRICTING MY ACCESS and successfully so.

26. Definate STREAMING according to gender and access to superannuation benefits/access and training.

27. General negativity in regard to the state of the economy rather than just getting on with the job of supporting, applying for, widening search if possible and finding employment. Attempt to TALK you INTO a problem, barrier or health condition.

28. Determination by SOME employers that you would HAVE some form of health problem BY NOW!

29. Policies : FOI and access to correction. Distinct Challenges faced by employer bodies : Higher qualifications and pay rates. Adequate Existing Laws : Nil. Actually advised by a Magistrate [REDACTED] [REDACTED] that the dictionary definition of COMMERCE included PROSTITUTION and his inferences caused me to place a Statutory Declaration stating that I had never been involved in any form of prostitution nor the sex industry in any way ever. How could existing laws be amended or supplemented : greater access and input to records and legal assistance. Assumption females WILL have babies, will stay hom, will have lower skills and qualifications, will NOT WANT paid employment (only want to socialize), will be subordinate, are severely restricted in their employment which is supported by old fashioned and religion-based expectations. Centrelink AUTO practice of falsely placing on a 12 weekly UNLAWFUL payment widow payment claiming UNSKILLED or cannot find a job to apply for – ignoring facts. **When faced with MULTIPLE COMPLIANCE REQUIREMENTS as a client of the previous C.E.S. I met with negative impact from single Mums in particular because I was actually achieving such. I DID HAVE SUPPORT AND ENCOURAGEMENT FROM STAFF prior to the [REDACTED] [REDACTED] BLACKLISTING.**

As previously stated I attach a pdf covering my COMMUNICATION in regard to problems/glitches in the new JobActive system and a copy of my current resume which shows large holes in my employment and a list of duties undertaken at [REDACTED] [REDACTED] which was actually loudly disputed, particularly by male Officers in the Employment Assistance area. My FOI annotation is still continuing, however since I commenced removing the disabilities and barriers the range of JOBS being sent through my Job Alerts has improved considerably not only in level and salary, also number of available jobs. I attach my section of the Willing to Work form submission.

I can provide documented evidence of my claims if you so wish to assist me in this matter. I am trying to clear my name and gain lawful employment... and several years back Job Network males were jokingly telling the female applicants that PROSTITUTION is legal in W.A.

I await your response by letter or email.

Yours faithfully,

[REDACTED]

[REDACTED]