

Mang Woods

Legal Section                    Tim Woods  
Australian Human              41A Graham Rd  
Rights Commission              BROADMEADOW  
                                    NSW 2292  
                                    PH 02-49615505

Dear Sir / Madam

Re: BSWAT PAYMENT  
SYSTEM

Tim works in the lawn  
mowing crew and I  
work in the cleaning  
crew at Lake Macquarie  
City Council.

We both think the system  
being used is unfair too!  
It makes us feel that  
we don't do an as efficient  
job as regular employed  
people.

P.T.O

2

We feel that and have been told by our supervisors that we do as good a job as any one would.

What we currently get paid is what kids get paid doing house chores at home. I only get \$5-50¢ per hour. I worked at like nu appliance in 2009 and I was paid \$18.00 per hour.

I am not on a disability pension and have been employed by Endeavour Industries for 13 months.

We feel that our work is undervalued.

3/

We should be paid the minimum wage or only slightly less this pay system is too low.

There should only be 2 pay increments if any. Those who's work performance isn't as good as one in regular employment gets the lower rate. The other who are good workers, as good as people in regular employment should get the higher rate either the minimum wage or if not the difference should be closer to the minimum wage which is around \$16-00 per hour.

4)

This change should  
not take 3 years  
that is too long to  
wait.

Yours sincerely

Jerry Woods  
ex government worker

23/10/13.

J J Woods